

Bethlehem Central School District

MENTOR PROGRAM

The Bethlehem Central School District, in compliance with New York State Education directives and guidelines, initiated a formal mentoring program for beginning teachers in the 2003-2004 school year. The concept of the program was to provide first year teachers with the opportunity to receive continuous support, encouragement and understanding in their roles as professional educators.

The BC Mentoring Program matches staff that is new to the teaching profession with experienced faculty members from the elementary, middle and high school levels. This is accomplished through the support of the Bethlehem Central Teachers Association. The overall objective of these mentoring pairs was to create a positive introduction to the Bethlehem Central learning community.

The following materials are an explanation of the current program goals and objectives. To ensure continued success of this effort and to assist "new to the profession" personnel, the Mentoring Program depends upon access to a ready pool of experienced faculty. Many of our staff is presently a part of our mentor pool. We encourage other tenured staff to consider becoming involved in this valuable program.

Included you will find an application for any tenured staff who would like to be considered for a mentoring position.

Sincerely,

Bill Cleveland,
Mentor Coordinator