

**MINUTES – Rep Council Meeting  
April 29th, 2010**

- I. Call to Order**—*at 4:10 p.m.*
- II. Minutes of the Last Meeting**—*Accepted & discussed.*
- III. Treasurer’s Report**—*Accepted & discussed.*
- IV. Reports**
  - A. Internal Reports:**
    1. Scholarship Fund-Raising
    2. Scholarship Selection Committee
    3. Public Relations Committee
    4. Vote/COPE Committee—*Received \$1,000 from NYSUT for our participation in Vote/COPE. Will use Vote/COPE \$ to fund letter to send to NYSUT members in district before budget vote.\**
    5. Grievance Committee—*We have a 6/17hearing with an arbitrator.*
    6. Elections Committee—*Zach Assael won’t run for Treasurer again; Mike Fredette is going to take over. The following reps are up for re-election: Fred Powers (Supv.); B. Cleveland, J. Weimar (HS); B. Beiter, T. Michaleck (MS); Eagle. Need to know results by end of May. Dave will email which reps up for re-election for Cabinets.*
    7. Negotiations Committee/Team
    8. Charitable Donations
    9. Sunshine/Rain: -- **Clarksville:** *Beth Kourt (& Andrew Kourt) had a baby girl, Mary Jane Hughes is a new grandmother, but is also ill & will be out for the rest of the year; **Eagle:** Kristy Brothers had a baby girl; **Elsmere:** NONE; **Glenmont:** NONE; **Hamagrael:** NONE; **Slingerlands:** NONE; **Middle School:** Monica Nicholson had a baby girl, Steve Gigliello had a baby girl; **High School:** Eileen Turo had a baby girl, AnnMarie Marsh is a new grandmother.*
  - B. District-wide Reports:**
    1. Professional Advancement Committee (P.A.C)—*Glenn Yelich was awarded the one sabbatical offered this year; there were 2 applications.*
    2. Professional Practice Council (P.P.C)
    3. Process Committee
    4. Board of Education Meetings:
      - April Report: **Elsmere**
      - May Coverage: **High School**
    5. Technology Committee
    6. Health & Safety Committee
    7. Calendar Committee

8. Health Insurance Committee—*Only item on the docket is CanaRX. We are in favor of it, but other bargaining units have to agree. No set date yet.*
9. Special Education Committee
10. Cabinet Meetings

## V. Old Business

- A. BCSD Budget Process—BCTA Mailing--*\*To reach electorate, BCTA will once again send a letter to those NYSUT members in the district to encourage them to vote for the budget. Included in this letter will be a position summary for each candidate who is running for the Board. This info will also be uploaded to bctaonline.org, our website.*
- B. Lay-offs—*Notified 10 staff of lay-offs: 3 reading teachers, 2 COTAs (certif.occupat'l therapist ass't), 5 secondary teachers (mainly HS); 3 elementary positions lost, although no one lost a job b/c taken care of by retirees. All lay-offs will be put on preferred eligibility list.*
- C. BC@Home Discussions—*Email to Dave productive ways to change it.*
- D. Other

## VI. New Business

- A. Assistance for Members
  - MS Extension—*NYSUT is researching recourses open to those teachers affected by the incorrect secondary tenuring of 6<sup>th</sup> gr. teachers & 7-12 certified teachers now teaching 6<sup>th</sup> grade. This situation can't be explained away by saying MS is an experimental school. Dave has 2 proposals he'd like us to discuss w/ our members to alleviate the effects of this situation:  
1) For those teachers needing a 5/6 extension, Dave is proposing a one-time incentive/grant of \$300-400.00 from BCTA which would cover approx. 1/2 cost if teacher took extension courses through the Teacher Center (continued below).*
  - Vision & Dental for Lay-offs—  
2) For those laid off, Dave is proposing \$900.00 per teacher for vision plan and \$3,400.00 for dental (district portion) for those currently on dental plan—teachers would have to keep up w/ the premiums they're responsible for. This also is a one year proposal to be in effect for this year. Both proposals are on the table and could be decided again for next year. Please discuss w/ members if either, both, neither.
- B. Other—*Reminder: per M.O.A. decided by Roberta & Les, special ed. staff allowed release time 2 days/yr. to write IEPs.*

**VII. Announcements**

**VIII. Adjournment--@ 5:15 p.m.**

ATTENDANCE: Dave Rounds, Kelly Ward, Shannon Casso, Melissa De Paoli, Mary Bigelow (Exec. Council); Kathy Betzhold, Marilyn Valentini (C); Barb Riegel (Eag); Cori DiFabbio (Elm); Andrew Kourt, Linda Seymour (G); Becky Beiter, Amy Ludik (MS); Kim Hopkins (HS); Molly Fusco (Nurses).\*\**Bill Cleveland, Zach Assael at R.A. in Washington, D.C.*