

**MINUTES – Rep Council Meeting
February 11th, 2010**

- I. Call to Order**—*at 4:10 p.m.*
- II. Minutes of the Last Meeting**—*Accepted & discussed.*
- III. Treasurer’s Report**—*Accepted & discussed.*
- IV. Reports**
 - A. Internal Reports:**
 1. Scholarship Fund-Raising
 2. Scholarship Selection Committee
 3. Public Relations Committee
 4. Vote/COPE Committee
 5. Grievance Committee—*Going forward w/ a grievance: a formal request for job-share (that met all reqs) was denied. NB: job-shares are not in the contract but fall under the “maintenance of standards” (‘past practice’) clause in contract. We need to decide if has merit to go forward to formal presentation to Board. Won’t be presented as district-wide but on behalf of 5th gr. teachers. District has made it harder & harder for working parents over last few years. Vote to go ahead: Yays—unanimous.*
 6. Elections Committee
 7. Negotiations Committee/Team
 8. Charitable Donations
 9. Sunshine/Rain: -- **Clarksville:** Paula Fishbein has become ill;; **Eagle:** NONE; **Elsmere:** Cathy & Mike Fredette have a new grandson, Sue Cunningham suffered a serious injury; **Glenmont:** Erin Smith had a baby girl; **Hamagrael:** NONE; **Slingerlands:** NONE; **Middle School:** NONE; **High School:** Mike Letzring had a baby girl.
 - B. District-wide Reports:**
 1. Professional Advancement Committee (P.A.C)
 2. Professional Practice Council (P.P.C)
 3. Process Committee
 4. Board of Education Meetings:
 - February Report: **Clarksville**--
 - March Coverage: **Glenmont**
 5. Technology Committee
 6. Health & Safety Committee
 7. Calendar Committee—*2 snow days are built in as well as 2 dist. conference days. 1st week of Sept. a PR problem—1st draft barraged w/ complaints: Tues—staff/meeting day, Wed—staff prep day, Thurs—Rosh Hashanah, Fri—1st day of school. Those who take the 2nd day/Rosh Hashanah wouldn’t start until Mon., 9/13. Mike’s 2 compromises: a) Wed., 9/8—1/2 day of school for students; b) Fri., 9/9—staff day (give up Election Day as staff day)*

& all start school on Mon., 9/13. Voted on 2nd proposal: Nay—15, Yay—2.

8. Health Insurance Committee
9. Curriculum Leadership Committee
10. Special Education Committee
11. Cabinet Meetings

V. Old Business

- A. BCSD Budget Process—Issues—*will lose staff—budget situation not going to get any/much better. Looking at reducing staff: 4—elementaries, 4—M.S., 4—H.S. Will probably come from core subjects b/c specials got hit hard last few years. Retirements won't cover all of these.*
- B. Seniority Lists, Procedures—*Check for mistakes NOW on seniority lists b/c that's how cuts will happen.. Dave & Jodi will double-check info, too, of bottom 3 people in each category.*
- C. Sabbatical Application Deadline—April 1st
- D. Capital District Presidential Leadership Conference
- E. Other—*25/55 early retirement—pretty sure will get passed—if not for this year, for next year. It's basically taking away the penalty for retiring at 55 years old/25 years of service. We've missed the deadline but can't see why dist. wouldn't grant this—would save \$\$.*

VI. New Business

- A. CanaRX—*Voluntary drug option for indivs. (contract w/ individ, not district although they pay for it); still would keep same Express Scripts plan as option (good for those drugs not covered by CanaRX option). CanaRX a company in Ontario that buys drugs directly from manufacturers (in Canada, Gr. Britain, N. Zealand, Australia—all who meet or exceed U.S. quality reqs) & sell directly to indivs. Would only apply to maintenance drugs that indivs. already been on for 30 days. Only brand-names, not generics; can't do it for narcotics, controlled substances, drugs that have 'street value.' Advantage: no co-pay: distr. pays remainder (but even they save \$\$). It's legal for indivs up to 4 mos. supply (then just re-up) & it meets legal reqs for customs. A few school dists/counties already using it. Bring this info to next building meeting; get reaction from members so that we can vote on this proposal at March Rep Council meeting.*
- B. Request from Superintendent—*Proposal to freeze salaries for next year. Proposed for discussion & seconded. Discussion: delaying the inevitable. Vote: Nay—unanimous.*
- C. Other

VII. Announcements

VIII. Adjournment--@ 5:35 p.m.

ATTENDANCE: Dave Rounds, Kelly Ward, Zach Assael, Melissa De Paoli, Mary Bigelow, Tom Michalek (Exec. Council); Kathy Betzhold, Pam MacMillan(C); Barb Riegel (Eag); Cori DiFabbio (Elm); Linda Seymour (G); Alix Messier (S); Amy Ludik (MS); Kim Hopkins, Jessica Weimer (HS); Fred Powers (Supvs.); Molly Fusco (Nurses).